

# aiming high

---

J O U R N A L

A Celebration of the Power of Women

---

22<sup>ND</sup> ANNUAL • OCTOBER 19, 2022

**LEGALMOMENTUM®**

The Women's Legal Defense and Education Fund

**Legal Momentum Congratulates  
Our 2022 Aiming High Honorees**

**Loretta E. Lynch**

**Debra G. Perelman**

**Kathryn Ruemmler**

**Lifetime Champion Award Honoree**

**Susan B. Lindenauer**

**THE BEST WAY  
TO PROTECT  
WOMEN'S AND  
GIRLS' RIGHTS  
BEGINS WITH  
THE LAW**

# Legal Momentum warmly thanks the following for their generous support of the 22nd Annual Aiming High Awards Luncheon

## CO-CHAIRS

**Karen Kaplowitz**  
The New Ellis Group

**Brad S. Karp**  
Paul, Weiss, Rifkind, Wharton  
& Garrison LLP

**Deborah D. McWhinney**  
Director of Standard and  
Poor's Global (SPGI) and  
BorgWarner Boards

**Valerie Radwaner**  
Paul, Weiss, Rifkind, Wharton  
& Garrison LLP

**Diane Schumaker-Krieg**  
Director of BlackRock Trust  
Company and Aiera Boards;  
United Nations HCUND  
Advisory Council; Former  
Wells Fargo

**Eileen Simon**  
Mastercard

**Natasha Tsiouris**  
Davis Polk & Wardwell LLP

**G. Elaine Wood**  
Charles River Associates

**Barbara Yastine**  
Director of Alkami  
Technology, Axis Capital,  
Primerica Corporation, Zions  
Bancorporation Board

## GRAND UNDERWRITERS

Fried Frank Harris Shriver &  
Jacobson LLP  
Mastercard  
Orrick, Herrington &  
Sutcliffe LLP  
Paul, Weiss, Rifkind, Wharton  
& Garrison LLP

## UNDERWRITERS

Goldman Sachs Group, Inc.  
Holland & Knight LLP  
Wachtell, Lipton, Rosen &  
Katz

## BENEFACTORS

Coca-Cola Company  
Cravath Swaine & Moore LLP  
Visa

## PATRONS

AIG  
Citi  
Freshfields Bruckhaus  
Deringer US LLP  
KPMG  
Weil, Gotshal & Manges LLP

## SPONSORS

Arnold & Porter  
Freshfields  
Robert M. Kaufman  
Susan B. Lindenauer  
The Estee Lauder Companies  
Revlon, Inc.  
Skadden, Arps, Slate,  
Meagher & Flom LLP

## CHAMPIONS

Carol Bernick  
Charles River Associates

## SUSTAINERS

Brighthouse Financial, Inc.  
Dorf & Nelson LLP  
Fox Horan & Camerini LLP  
Kim Gandy  
Mary Gail Gearn  
Jim and Dede Bartlett  
Foundation  
Manatt, Phelps & Phillips, LLP  
Deborah Doyle McWhinney  
Diane Schumaker-Krieg  
McGuire Woods LLP

## FRIENDS

Jennier Marre  
Carol Baldwin Moody  
Holly Roth  
Nancy B. Saltzman  
Jay Waks

## MEDIA PARTNER

National Association of  
Corporate Directors NACD  
Directorship Magazine

\*As of 10/4/22

# About Us



Legal Momentum, originally founded as the NOW Legal Defense and Education Fund in 1970, is the country's first and longest serving legal advocacy organization for women and girls. For more than 50 years, Legal Momentum has employed impact litigation, policy advocacy and education initiatives to strengthen gender equality under the law and in our society. We maintain an unwavering commitment to intersectional gender equity, honoring the inextricable links to racial justice.

Our subject matter expertise addressing all forms of gender-based violence, achieving workplace equality and economic empowerment, ensuring equal educational opportunities, bringing about fairness in the courts, and pursuing reproductive justice makes us a leading agent of change in the ongoing pursuit of gender equality.

**22<sup>nd</sup> Annual** **aiming high**

**A Celebration of  
the Power of Women**

**PROGRAM**

**Legal Momentum Board Chair - Eileen Simon**

**Aiming High Emcee - Scarlet Fu**

**Aiming High Co-Chair - Elaine Wood**

**Legal Momentum President and CEO - Carol Baldwin Moody  
presenting award to Susan B. Lindenauer**

**Brad Karp presenting award to Loretta E. Lynch**

**Alison Hinds Pearl and Alexandra Gerber presenting award  
to Debra G. Perelman**

**Dana Remus presenting award to Kathy Ruemmler**

**Closing Remarks**

# Letter from The President and CEO

Welcome to Legal Momentum's 22nd Aiming High Awards Luncheon.

After two years of virtual events due to the COVID-19 pandemic, we are excited that you can join us in person once again to recognize and celebrate this year's honorees for their extraordinary achievements as business leaders.

Thanks to your invaluable support, Legal Momentum can continue doing what we have done so well for the last fifty plus years – advancing the economic and physical security of women and girls.

Here are some highlights of our vital work this year:

- In light of the Dobbs decision, Legal Momentum is focused on disrupting discriminatory practices that deny pregnant people healthcare and privacy to make critical decisions for themselves and their families.
- In New York City, Legal Momentum helped push through a groundbreaking pay transparency law and was central in drafting an even stronger bill at the state level.

- Published the free resource, A Guide to Defamation for Survivors of Sexual Assault or Harassment, in response to the stark upward trend in retaliatory lawsuits in recent years.
- After six years of advocacy led by Legal Momentum and partner organizations, the Violence Against Women Act was reauthorized in March 2022 with significant improvements to funding and services of domestic violence, sexual assault, dating violence, and stalking.
- Submitted comprehensive comments and recommendations to the U.S. Department of Education regarding proposed changes to Title IX regulations.

Despite the progress made there is still much work to be done. We must stay vigilant to counteract the myriad efforts that threaten to undo our hard-won gains. With your continued partnership and support, Legal Momentum can ensure that aiming high remains a reality for women and girls.



Sincerely,

A handwritten signature in black ink, appearing to read 'Carol Baldwin Moody'. The signature is fluid and cursive, written on a white background.

Carol Baldwin Moody  
President and CEO

# National Judicial Education Program

Gender justice is powerfully addressed by **Legal Momentum's National Judicial Education Program (NJEP)** across a wide range of issues that pertain to gender bias in the courts. Formally established in 1980, NJEP was a project long in the making. Many recognized the need for the judicial education programs that later came to fruition, but were deterred by skeptics - a group that included knowledgeable judges, lawyers and journalists. They warned that the judiciary would never accept gender bias as a legitimate topic for (re) education.

The founding of the NOW Legal Defense and Education Fund, now Legal Momentum, offered a unique opportunity for NJEP to cement itself in the fight for gender justice. In the decades since, **NJEP has taken the topic of gender bias from virtual obscurity to broad-based recognition** by way of education, publication, and supporting task forces' efforts to eradicate biases in the courts. In the project's early stages, the goal was simply to prove the existence of gender bias in the courts. After doing so, NJEP began to lay the infrastructure for the envisioned judicial education program in earnest. This effort gained considerable momentum in the 1980s, particularly after the program's

co-sponsorship with the National Association of Women Judges' (NAWJ) was formalized.

Once off the ground, NJEP sought to combine legal, statistical, social science and anecdotal data to convey to judges the ways in which their own, often unconscious, biases interfere with the genuine impartiality for which judges strive. The courses developed and offered by **NJEP provided judges the opportunity to listen and understand how deeply rooted gender bias is**, and measure their responses against those of their peers on issues with which they had rarely - if ever - discussed with one another. These topics include - but are not limited to - the economic consequences of divorce, sexual assault and rape, and domestic violence.

Although putting gender bias on the judicial education agenda has not been easy, the positive responses to NJEP - evident in judicial decisions, course evaluations, letters of thanks, and "return engagements" to speak and teach in several states - **demonstrates that judges are receptive to the combination of legal and social science data that NJEP makes available to them.** Many judges have reported that



after completion of a course, they have become increasingly aware of the negative impacts of various behaviors towards women, which they had not noticed nor understood previously.

One of the **most valuable outgrowths of NJEP has been the creation of state-specific task-forces** composed of female and male trial and appellate judges, attorneys, legal and judicial educators, and members of the public. These groups document incidents of gender-based discrimination and offer practical recommendations for the elimination of gender bias in local courts. Throughout the last couple of decades, programs of this type have proliferated all across the country, significantly enhancing NJEP's goal of establishing fairness in criminal, civil, family and juvenile law.



# Women Valued Initiative

Women continue to be grossly undervalued in our economy, resulting in high rates of women living in poverty and employed in low-wage work. Since its founding in 2017, Legal Momentum's **Women Valued Initiative** works to correct this problematic trend, advocating for the rights of women nationally and at all points along the socioeconomic spectrum. The Initiative educates, empowers, and elevates all women, shaping its programming based on the feedback and needs of women workers who are most marginalized. Committed to ensuring women are informed about their rights and have access to stronger legal protections, Legal Momentum uses its core strategies of impact litigation, legislative advocacy, and education to equip women workers with stronger legal protections and guidance about their rights on 13-crosscutting issues.

Through our litigation docket, Legal Momentum continues to push stronger legal standards and precedents and to strengthen workplace protections for women and girls through direct litigation and amicus briefs on a broad range of issues. Through our SYMS | Legal Momentum Helpline, which receives calls from all 50 states, Legal Momentum provides limited representation, legal guidance, and referrals to support those facing gender discrimination in the workplace. Recently, we have assisted and represented clients to bring gender discrimination claims against their employers, winning settlements in equal pay and sexual harassment cases against high profile employers, helping women to speak directly with their employers, and seeking justice for domestic violence victims denied accommodations at work.



publish charge rule, testimony on pay equity and pregnancy discrimination to the New York City Commission on Human Rights, and comments to the United Nations on trafficking of women and girls.

Through our community-driven educational work, Legal Momentum has published critical resources to educate women about their rights in the workplace. Responding to the COVID-19 pandemic and its impact on low-wage women workers, we developed **COVID-19 Worker Resource Guides** in English, Spanish, and Chinese. These guides supplement our comprehensive **Legal Toolkit for Women's Economic Equality**, which provides accessible guidance for women and advocates on a comprehensive range of workplace protections, benefits, and resources in our 13 cross-cutting issue areas to advance women's economic security in New York State. Guidance is targeted at low-income and immigrant women and women in certain high-risk industries, including domestic workers, farm-workers, and retail and hospitality workers.

Through our **COVID-19 Policy Brief** and our **Working Woman's Bill of Rights**, Legal Momentum has set forth an unprecedented intersectional and holistic legislative agenda for women's economic equality. These resources identify national priorities in our 13 cross-cutting focus areas. By creating a comprehensive framework for advocacy and assessment, Legal Momentum seeks to ensure that our laws achieve meaningful and comprehensive workplace equality for ALL women. To support this agenda, Legal Momentum continues to draft innovative new laws, work in partnership to support existing legislative initiatives, and submit expert testimony and public comments to strengthen workplace protections for women at the local, state, national, and international levels. Recent submissions include: federal comments opposing changes to SNAP and the

WVI's 13 Core Issues	
Sex and Gender Discrimination	Reproductive and Maternal Health
Sexual Harassment	Pregnancy, Childbirth, and Breastfeeding
Equal Pay	Paid Family Leave
Minimum Wage and Fair Wage Practices	Child Care Assistance and Protections for Caregivers
Economic Opportunity	Public Benefits
A Safe Workplace and Fair Working Conditions	Collective Action
Workplace Protections for Survivors of Domestic Violence, Sexual Assault, and Stalking	

# Rights Now!

Legal Momentum's Rights Now! program empowers youth, particularly young women of color, to identify and respond to sexual abuse, violence, and sex-based discrimination. This empowerment program is dedicated to centering the experiences, expertise, and leadership of youth through a 15-week Peer Educator Know Your Rights program. The Rights Now! training curriculum is followed by a set of workshops led by these trained peer educators for groups of their peers across NYC's five boroughs. Rights Now! is generously funded by the NYC Council's Young Women's Initiative and looks forward to serving other youth nationwide. The Rights Now! Peer Educator Empowerment Program trains young leaders in the recognition of, resistance to, and optimized responses to sexual abuse, violence, and gender-based discrimination. Peer educators are selected to participate and are financially compensated, thereby benefiting from the innovative professional and personal development this training and subsequent workshops provide. Designed as a "living" program, its participants help develop and shape every aspect—from the workshop curriculum to their own training.

The Rights Now! Workshop Curriculum comprises five workshops presented by the trained Peer Educators to their peers as individual workshops or as a series:

- Workshop 1: Power, Privilege, Oppression
- Workshop 2: Gender-Based Discrimination
- Workshop 3: Healthy Relationships and Teen Dating Violence
- Workshop 4: Social Media and Cyber Abuse
- Workshop 5: Know Your Rights

At each workshop, Legal Momentum's Peer Educators and staff work together to empower youth and educate them about the issues on which Legal Momentum has worked for decades. These impactful workshops have been offered throughout NYC at leading organizations, including:

- Bella Abzug Leadership Institute
- Brooklyn STEAM Center
- CAMBA Collegiate Express
- Center for Anti-Violence Education
- Covenant House
- Dreams Youth Build
- Harlem Educational Activities Fund, Inc.



- New York Public Interest Research Group at Hunter College
- PowerPlay NYC
- Voces Latinas of Queens
- Women for Afghan Women
- YouthBridge Summit
- Hetrick Martin Institute
- Hunter College's Pre-Health for Human Rights Organization

# Eileen Simon

*Chair, Board of Directors, Legal Momentum  
General Auditor, Mastercard*

As General Auditor of Mastercard, Ms. Simon is responsible for providing independent and objective assurance on the design and effectiveness of the Company's risk management, internal controls and governance processes. She is accountable to the Audit Committee of the Board of Directors and works closely with Mastercard's independent auditor

Ms. Simon sits on the Company's Executive Risk Committee and is a member of its Global Diversity and Inclusion Council. In her previous role as general counsel, Global Businesses, she led teams responsible for ensuring the legal connectivity among product, services, marketing, operations, and technology functions. She also had responsibility for legal support of mergers and acquisitions. Prior to that, Ms. Simon led franchise functions that protect the integrity of the network and brand, managed the evolution and automation of the company's licensing and registration processes, rules and standards. Earlier, Ms. Simon managed the defense of complex commercial litigation for Mastercard. Before joining Mastercard in June of 1999, Ms. Simon practiced law at Weil, Gotshal & Manges LLP in New York City, where she concentrated in antitrust law and litigation.

Ms. Simon is Chair of the Board of Directors of Legal Momentum. She is a recipient of the 2015 Legal Momentum "Aiming High" award. Previously, Ms. Simon was President of the Board of Directors of the YWCA White Plains and Central Westchester.

Ms. Simon graduated from the University of Pennsylvania with a Bachelor of Science degree in Economics summa cum laude from the Wharton School and a Bachelor of Arts degree summa cum laude in Psychology from the College of Arts and Sciences. She was elected to Phi Beta Kappa. She received her J.D. from New York University School of Law, where she was elected to Order of Barristers and served on the Executive Board of Moot Court. Ms. Simon is admitted to practice law in New York and Connecticut.



# Carol Baldwin Moody

*President and Chief Executive Officer  
Legal Momentum*

Carol Baldwin Moody serves as President and CEO of Legal Momentum®, The Women's Legal Defense and Education Fund. Carol assumed this role in April 2018 after serving on the Legal Momentum Board for two years and receiving its Aiming High Award in 2011.

Carol has developed a reputation for her outstanding efforts to fight for equality. Her work specifically focuses on educational, economic and gender equality. In February 2022, Carol was named one of Crain's New York Business' Notable Black Leaders and Executives for her work at Legal Momentum.

Known as a tireless mentor and advocate for diversity for decades, Carol has taken on many roles to serve the community. For the University of Pennsylvania, Carol served on the Minority Permanence Committee, which celebrated the 25th anniversary of its launch of the Brister Society of the University of Pennsylvania in 2018. Brister members, by power of example, support and promote the University's efforts to attract, encourage and maintain a culturally

diverse community. Carol served on the Advisory Board of Toigo, an organization dedicated to preparing under-served professionals for leadership roles, and she held a prominent seat on the Board of the New York Chapter of INROADS, working to help businesses gain greater access to diverse talent. She served as pro bono counsel to the 214 Bradhurst Housing Development Fund and served as Associate for the seminal case of Berkman v. the City of New York.

In addition to receiving numerous awards for her advocacy work, Carol is widely recognized for her broad regulatory experience, domestically and internationally. With a strong focus on organizational culture, her specialties include expertise in global risk management, regulatory compliance, and corporate governance. In 2010, Black Enterprise named Carol as one of the 75 most powerful women in business. In honor of her work and influence on diversity, Nationwide Insurance African American Women's ARG established the Carol Baldwin Moody Impact Award. Carol moved to full-time service in the public



sector in 2011, taking on the role of acting Chief Operating Investment Officer for CalPERS, the nation's largest public pension fund had a fair value of investments of over 300 billion dollars during her tenure. She was honored for her work overseeing all business operations and her work on diversity in the Investment Office.

Carol sits on several other Boards that include Security Mutual Life Insurance Company of NY and Germantown Friends School. Her professional associations include the Executive Leadership Council, the Council on Foreign Relations, and the Board of Visitors, Columbia University School of Law. Carol holds a JD from Columbia University School of Law and a BSE from the Wharton School.

# G. Elaine Wood

*Vice President, Risk, Investigations & Analytics,  
Charles River Associates  
Co-Chair, Aiming High Awards Luncheon*

G. Elaine Wood is a member of the Board of Legal Momentum and also serves as pro bono General Counsel.

Elaine is a Vice President at Charles River Associates, working in the Risk, Investigations and Analytics practice. She is a former federal prosecutor with the Southern District of New York and a private investigator and compliance expert with over 20 years of experience conducting global fraud investigations and consulting with counsel on internal controls and procedures.

Elaine works with financial institutions, insurance companies, private equity funds, other multinational companies and government agencies. She advises on anti-money laundering (AML) and anti-bribery and corruption (ABC) programs, corporate governance, enterprise risk management, and ESG. She is a member of the Association of Certified Fraud Examiners, the Association of Certified Anti-Money Laundering Specialists and the Society of Corporate Compliance and

Ethics. Her independent investigation findings and reports have been submitted to regulators, courts and law enforcement agencies.



# Scarlet Fu

*Bloomberg Quicktake Anchor/Reporter  
Emcee, Aiming High Awards Luncheon*

Based in New York, Scarlet Fu is an Editorial Lead for Bloomberg's streaming news network, Quicktake, with a focus on financial markets and investing. She is also Bloomberg Television's Senior Editor of the Markets Desk.

In addition, she moderates discussion panels, including the monthly CornellTech@Bloomberg speaker series with tech luminaries and entrepreneurs.

Previously, Fu co-anchored "Bloomberg Markets: The Close" and "What'd You Miss?" daily, "Bloomberg ETF IQ," the first program to focus solely on exchange-traded products, and "The Fed Decides," Bloomberg's special coverage of the Federal Reserve's policy decisions. [aw Firms for Women Initiative.](#)

Before joining Bloomberg Television in 2007, Fu was a U.S. stocks editor for Bloomberg News. Prior to that, she oversaw Bloomberg

News coverage of Asian equities, and reported on the handover of Hong Kong to Chinese rule in 1997. Fu began her journalism career at CNBC Asia in Hong Kong.

Fu graduated Phi Beta Kappa from Cornell University with a bachelor's degree in history and concentration in Asian American Studies. She has also studied Mandarin at Peking and National Taiwan Normal Universities.



# Loretta E. Lynch

*Former U.S. Attorney General*

*Partner*

*Paul, Weiss, Rifkind, Wharton & Garrison LLP*



Loretta E. Lynch, the former United States Attorney General, is a partner in the Paul, Weiss Litigation Department. Ms. Lynch advises clients on government and internal investigations and on high-stakes litigation and regulatory matters. Ms. Lynch's legal career has included both private law practice and public service, including three presidential appointments. Ms. Lynch served as the U.S. Attorney General from 2015-2017, where she was appointed by President Barack Obama. As Attorney General, Ms. Lynch oversaw more than 100,000 employees across numerous agencies and offices, including the 93 U.S. Attorneys; major investigative agencies, including the FBI, the Drug

Enforcement Administration (DEA) and the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF); the U.S. Marshals Service; the Bureau of Prisons; the National Security Division; and the Office of the Solicitor General, among others. Ms. Lynch received her J.D. and her B.A. in American Literature from Harvard University.

# Debra G. Perelman

*President & Chief Executive Officer  
Revlon, Inc.*

Debra G. Perelman is the President and Chief Executive Officer of Revlon, Inc. (NYSE: REV) and a member of its Board of Directors. She was appointed to her current role in May 2018, becoming the first female CEO of a large, publicly traded global beauty company and the first female CEO in Revlon's history.

Ms. Perelman has worked closely with Revlon for 20 years, beginning her career in its management training program. Prior to becoming CEO, she served as Chief Operating Officer. As CEO, she has led the revitalization of Revlon's iconic brands, and driven the company's ecommerce and digital expansion. As one of her early initiatives as CEO, she developed the company's sustainability strategy and, more recently, she launched Revlon's Diversity and Inclusion Council. Before rejoining Revlon as COO in 2017, Ms. Perelman served as a senior executive at MacAndrews & Forbes Incorporated.

Ms. Perelman has also established herself as a dedicated leader in supporting a range of philanthropic initiatives. She is a co-founder and board member of the Child Mind Institute, an independent, national nonprofit dedicated to transforming the lives of children and families struggling with mental health. She is a member of the Executive Committee for the Partnership for New York City and also serves on Mastercard's CPG Innovate Steering Committee. Ms. Perelman previously was a member of the President's Advisory Council at Princeton University and the Board of Overseers at Columbia Business School.

Ms. Perelman holds an MBA in finance and accounting from Columbia Business School and a BA, cum laude, from Princeton University. She lives in New York City with her husband, four children and two dogs.





# Kathryn Ruemmler

*Chief Legal Officer and General Counsel  
Goldman Sachs Group, Inc.*

Kathy is chief legal officer and general counsel. She was previously global head of Regulatory Affairs. Kathy serves on the firmwide Management Committee and is chair of the Firmwide Conduct Committee. She is also co-vice chair of the Firmwide Reputational Risk Committee and co-chair of the Regulatory Reform Steering Group, and is a member of the Firmwide Client and Business Standards Committee, Firmwide Enterprise Risk Committee and Global Inclusion & Diversity Committee. Kathy joined Goldman Sachs in 2020 as a partner. Prior to joining the firm, Kathy was a litigation partner at Latham & Watkins LLP where she was global chair of the White Collar Defense and Investigations practice. Previously, she served as counsel to President Barack H. Obama and was his longest-serving White House counsel. She also served in the Department of Justice, including as principal associate deputy attorney general, deputy director of the

Enron Task Force, and Assistant United States Attorney for the District of Columbia. Earlier in her career, Kathy served as associate counsel to President William J. Clinton. She began her career as a law clerk to Judge Timothy K. Lewis of the United States Court of Appeals for the Third Circuit.

Kathy is a fellow in the American College of Trial Lawyers. She serves on the Board of Trustees of the German Marshall Fund. Kathy earned a BA in English from the University of Washington in 1993, and a JD from Georgetown University Law Center in 1996.



# Susan B. Lindenauer

*Treasurer, Legal Momentum Board of Directors  
Retired General Counsel  
The Legal Aid Society  
Legal Momentum Lifetime Champion Honoree*

Susan is a long-time member of the Board of Directors of Legal Momentum and serves as Treasurer of Legal Momentum. Susan is the retired General Counsel of The Legal Aid Society of New York City, the largest and oldest provider of indigent criminal defense, civil legal services and juvenile representation in the nation. Susan is a strong advocate for women and has focused on improving the lives of poor New Yorkers through increasing access to justice. Among other activities she serves as a Trustee of the Interest on Lawyers Account Fund of the State of New York, is a member of the Board of the New York Bar Foundation, the Fund for Modern Courts, The New York County Lawyers Association and its Foundation, the Chief Judge's Commission on the Legal Representation of Parents, and the Board of Visitors of Columbia Law School. In addition she has been active in the New York State Bar Association where she has served as

a Vice President and chair of a variety of Sections and Committees and currently co-chairs the Committee on Families and the Law. Susan is a graduate of Smith College and Columbia Law School. She is married to Art Lindenauer who is her strongest advocate and a dedicated supporter of women's rights.



# 2021 honorees



**Eileen K. Murray**  
FINRA



**Thomas J. Reid**  
Comcast Corporation

# Next Generation Leaders



**Alexis A. Amezcua**  
Morrison & Foerster LLP



**Subha Barry**  
Seramount



**Jessica Carey**  
Paul, Weiss, Rikind, Wharton, & Garrison LLP



**Elizabeth Cooper**  
Simpson, Thacher & Bartlett LLP



**Adrienne Gittens**  
Comcast Corporation



**Lara M. Rios**  
Holland & Knight LLP



**Carey S. Roberts**  
Ventas Inc.



**Faiza Saeed**  
Cravath, Swine & Moore LLP



**Dana M. Seshens**  
Davis Polk & Wardwell LLP



**Rabia Sheikh**  
Visa, Inc.



**Valerie Smith**  
Citi

# 2020 honorees



**Tonit Calaway**  
BorgWarner Inc.



**Christine DeBiase**  
Bighthouse Financial Inc.

## 2019 honorees



**Lucy Fato**  
American International Group



**Jennifer Marre**  
Bank of America



**Pilar Ramos**  
Mastercard



**Robert M. Kaufman**  
Proskauer Rose LLP



**Cathy Engelbert**  
Deloitte



**Sari Granat**  
IHS Markit



**William E. Ford**  
General Atlantic

## 2017 honorees



**Stephanie Drescher**  
Apollo Global Management, LLC



**Lisa Garcia Quiroz**  
Time Warner Inc.



**Brad S. Karp**  
Paul, Weiss, Rifkind,  
Wharton & Garrison LLP



**Lynn Charytan**  
Comcast Cable  
Comcast Corporation



**Barbara J. Desoer**  
Citibank, N.A.



**Natasha Lamb**  
Partner, Arjuna Capital



**Tracey T. Travis**  
The Estée Lauder  
Companies Inc.



**J. Michael Cook**  
Deloitte

## 2016 honorees

## 2015 honorees



**Suzanne R. Folsom**  
United States Steel  
Corporation



**Gina Proia**  
Ally Financial



**Eileen Simon**  
Mastercard



**Linda K. Zecher**  
Houghton Mifflin Harcourt

## 2014 honorees



**Doris Meister**  
BNY Mellon Wealth  
Management



**Amy Olli**  
CA Technologies



**Bea Perez**  
The Coca-Cola Company



**Ilene Wachs**  
Horizon Blue Cross Blue  
Shield of New Jersey



**Linda  
Zukauckas**  
American Express Company

## 2013 honorees



**Maliz Beams**  
ING U.S.



**Elizabeth Beshel  
Robinson**  
Goldman Sachs



**Suni Harford**  
Citigroup, Inc.



**Ivy Thomas  
McKinney**  
Xerox



**Kelly Tullier**  
PepsiCo

## 2012 honorees



**Pamela Carter**  
Cummins Distribution  
Business



**Jane Fraser**  
Citi Private Bank



**Lynn Utter**  
Knoll Office



**Kathy Zachem**  
Comcast Corporation

## 2011 honorees



**Kathleen Q.  
Abernathy**  
Frontier  
Communications



**Sabine Chalmers**  
Anheuser-Busch InBev



**Diane H. Gulyas**  
DuPont Performance  
Polymers



**Deborah Majoras**  
The Procter & Gamble  
Company



**Carol Baldwin  
Moody**  
Wilmington Trust  
Corporation



**Jane Sherburne**  
BNY Mellon

## 2010 honorees



**Bridget M. Healy**  
ING US



**Ellen Oran Kaden**  
Campbell Soup  
Company



**Deborah Doyle  
McWhinney**  
Citi



**Vicki A. O'Meara**  
Pitney Bowes Inc.

## 2009 honorees



**Carol Lavin Bernick**  
Alberto-Culver  
Company



**Bernice E. Lavin**  
(in memoriam)  
Alberto-Culver  
Company



**Debra A. Cafaro**  
Ventas, Inc.



**Paula B. Pretlow**  
Capital Guardian Trust  
Company



**Amy W. Schulman**  
Pfizer Inc.



**Margaret Maxwell  
Zagel**  
Grant Thornton LLP

## 2008 honorees



**Bonnie Howard**  
Citi



**Rosemary Nelson**  
Colgate-Palmolive  
Company



**Louise Parent**  
American Express  
Company



**Lynn Pike**  
Capital One Banking

## 2007 honorees



**Denise Morrison**  
Campbell USA  
Campbell Soup  
Company



**Eileen K.  
Murray**  
Morgan Stanley



**Kathryn A. Oberly**  
Ernst & Young LLP



**Diane  
Schumaker-Krieg**  
Wachovia Capital  
Markets, LLC



**Neli  
Vazquez-Rowland**  
Be! Products, Inc.

## 2006 honorees



**Linda Gooden**  
Lockheed  
Martin Information  
Technology



**Joan  
Guggenheimer**  
JPMorgan Chase  
& Co.



**Catherine Liggins  
Hughes**  
Radio One, Inc.



**Suzanne Nora  
Johnson**  
The Goldman Sachs  
Group, Inc.



**Diane L.  
Schueneman**  
Merrill Lynch

## 2005 honorees



**Vivian Banta**  
Prudential  
Financial, Inc.



**Rosemary T. Berkery**  
Merrill Lynch



**Beth Comstock**  
GE



**Mary E. Minnick**  
Coca-Cola Asia  
Group



**Beverly Wallace**  
HCA, Inc.

## 2004 honorees



**Colleen C. Barrett**  
Southwest Airlines Co.



**Sallie L. Krawcheck**  
Smith Barney



**Ellen J. Kullman**  
DuPont



**Esta Eiger Stecher**  
The Goldman Sachs  
Group, Inc.



**Maggie Wilderotter**  
Microsoft



**Barbara A. Yastine**  
Credit Suisse First  
Boston

## 2003 honorees



**Maria Elena Lagomasino**  
JPMorgan Private Bank  
JPMorgan Chase Bank



**Dawn Gould Lepore**  
The Charles Schwab  
Corporation



**Judy C. Lewent**  
Merck & Co., Inc.



**Pearl Meyer**  
Pearl Meyer  
& Partners



**Stephanie B. Mudick**  
Citigroup Inc.

## 2002 honorees



**Patricia C. Dunn**  
Barclays Global Investors



**Jamie S. Gorelick**  
Fannie Mae



**Anastasia Kelly**  
Sears, Roebuck & Co.



**Barbara A. Marcus**  
Scholastic Inc.



**Pamela Thomas-Graham**  
CNBC

# 2001 honorees



**Michele Anthony**  
Sony Music  
Entertainment



**Carole Black**  
Lifetime  
Entertainment  
Services



**Janice Brandt**  
America Online,  
Inc.



**Frieda Caplan**  
Frieda's, Inc.



**Wanda Denson-Low**  
Boeing Satellite  
Systems, Inc.



**Terri Dial**  
Wells Fargo Bank



**Patricia  
Diaz-Dennis**  
SBC  
Communications, Inc.



**Nina DiSesa**  
McCann-Erickson  
New York



**Nancy Evans**  
iVillage.com



**Orit Gadiesh**  
Bain & Company



**Lois Juliber**  
Colgate-Palmolive  
Company



**Jenette Kahn**  
DC Comics •  
Mad Magazine



**Karen Katen**  
Pfizer Inc.



**Barbara Krumsiek**  
Calvert Group, Ltd.



**Geraldine Laybourne**  
Oxygen Media



**Shelly Lazarus**  
Ogilvy & Mather  
Worldwide



**Lauren B. Leichtman**  
Levine Leichtman  
Capital Partners



**Cindi Leive**  
Self Magazine



**Heidi Miller**  
Marsh, Inc.



**Sara Moss**  
Pitney Bowes Inc.



**Carolyn E. Setlow**  
Roper Starch  
Worldwide



**Westina Matthews  
Shatteen**  
Merrill Lynch



**Jeanette Sarkisian  
Wagner**  
The Estée Lauder  
Companies Inc.



**Deborah  
Willingham**  
Microsoft  
Corporation

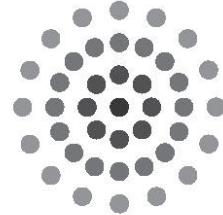


**Patricia Woertz**  
Chevron Products  
Company



---

We proudly support the  
**Legal Momentum®**  
**22nd Annual Aiming High Awards**



2209 BDRM1422800  
© 2022 BRIGHOUSE FINANCIAL, INC.

---

[brighthousefinancial.com](https://brighthousefinancial.com)

---

**Fox Horan &  
Camerini**

**Congratulates the 2022 Aiming High Honorees**

---

Committed to  
**CLIENTS &  
COMMUNITY**

McGuireWoods addresses our clients' legal and business challenges and the needs of their communities.

We congratulate the  
**2022 Aiming High Honorees.**

**McGuireWoods**

1,100 lawyers | 21 offices | [www.mcguirewoods.com](http://www.mcguirewoods.com)

**manatt**

**Together we make  
a difference.**

Manatt is proud to support  
**Legal Momentum.**

Manatt, Phelps & Phillips, LLP [manatt.com](http://manatt.com)

AIG is proud to support the

## Legal Momentum's Aiming High Awards Luncheon

Congratulations to  
the 2022 Honorees



FRESHFIELDS IS PROUD TO SUPPORT

# LEGAL MOMENTUM

and join in honoring our good friends

Kathy Ruemmler

Loretta Lynch

Debra Perelman and

Susan Lindenauer

for their extraordinary efforts promoting the rights of women and girls  
and advancing the cause of gender equality.

[freshfields.us](http://freshfields.us)



**Freshfields**

Freshfields Bruckhaus Deringer US LLP

WEIL IS PROUD TO SUPPORT  
**LEGAL MOMENTUM'S  
22ND ANNUAL  
AIMING HIGH AWARDS**



From 2015-2021,  
the percentage of  
women partners  
in the U.S.  
has increased  
from 20% to 31%

**+2X**

In the last three  
years, women  
partners of color  
have more  
than doubled



Since 2015, women  
of color attorneys  
overall have  
increased  
by 20%

The Coca-Cola Company  
is proud to honor the

# 2022 Aiming High Nominees



THE *Coca-Cola* COMPANY



## **Congratulations**

We are pleased to support Legal Momentum and recognize the accomplishments of this year's honorees, Loretta E. Lynch, Debra G. Perelman, Kathryn Ruemmler and Susan B. Lindenauer.

**CRAVATH, SWAINE & MOORE LLP**



## **Congratulations to the 2022 Aiming High Awards Honorees!**

Visa is proud to support incredible women everywhere who protect and uplift their communities.







**LATHAM & WATKINS** LLP

Latham & Watkins is proud to support

# **Legal Momentum**

Honoring **Kathryn Ruemmler, Loretta Lynch, Debra Perelman, and Susan Lindenauer** at Legal Momentum's 2022 Aiming High Awards Luncheon.

[LW.com](http://LW.com)



Fried Frank is proud to  
support Legal Momentum  
and joins in honoring  
Loretta E. Lynch, Debra G.  
Perelman, Kathryn Ruemmler,  
and Susan B. Lindenauer

FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP

[friedfrank.com](http://friedfrank.com)

**Fried  
Frank**

Congratulations to

**Kathy Ruemmler**

and all of the 2022 Aiming  
High Award honorees.

Thank you to

**Legal Momentum**

for your leadership on gender equality.

**No. 1 for Pro Bono**

- *American Lawyer* 2022  
Pro Bono Scorecard

**No. 1 Firm for Diversity and  
Agency & Flexibility**

- Yale Law Women 2022

**Top 5 for AmLaw Litigator  
of the Week Results**

- 2022



Holland & Knight is proud to support

# LEGAL MOMENTUM

and its 22nd Annual Aiming High Awards Luncheon.

We join in congratulating this year's honorees and applaud Legal Momentum for its work to ensure economic and personal security for all women and girls by advancing equity in education, the workplace and the courts.

---

**Holland & Knight**

[www.hklaw.com](http://www.hklaw.com)

New York, NY | 212.513.3200

Chicago, IL | 312.263.3600

Copyright © 2022 Holland & Knight LLP All Rights Reserved



Paul|Weiss

We are proud to support the  
Legal Momentum  
Aiming High Awards

Congratulations to our friend and colleague  
Loretta E. Lynch  
and fellow honorees  
Debra G. Perelman, Kathryn Ruemmler and  
Susan B. Lindenauer

Paul, Weiss, Rifkind, Wharton & Garrison LLP

[paulweiss.com](http://paulweiss.com)

Mastercard proudly supports  
Legal Momentum's efforts  
to advance women.

**We congratulate and celebrate  
today's honorees.**



Mastercard and the circles design are registered  
trademarks of Mastercard International Incorporated.  
© 2022 Mastercard. All rights reserved.

# **THANK YOU!**

**Through our pro bono partnerships, we are able to expand our reach and deepen our impact. The Legal Momentum team extends our deepest appreciation for the pro bono legal services delivered over the past year by:**

**Boise Schiller Flexner LLP**

**Buchalter P.C.**

**Fish & Richardson P.C.**

**Foley & Lardner LLP**

**Holland & Knight LLP**

**Orrick Herrington & Sutcliffe LLP**

**Paul, Weiss, Rifkind, Wharton & Garrison LLP**

**Schulte, Roth & Zabel LLP**

**Steptoe & Johnson LLP**

**Willkie Farr & Gallagher LLP**

## Board of Directors

**Eileen Simon**

**Chair**

Mastercard

**Meena Elliott**

**1<sup>st</sup> Vice Chair**

Kiverdi, Inc.

**Robert M. Kaufman**

**Vice Chair**

Proskauer Rose LLP

**Amy Dorn Kopelan**

**Vice Chair**

Bedlam Productions Inc.

**Jay W. Waks**

**Vice Chair**

Arnold & Porter Kaye Scholer LLP

(Retired)

American Kennel Club (Retired)

**Laura A. Wilkinson**

**Vice Chair**

PayPal Inc.

**G. Elaine Wood**

**General Counsel**

Charles River Associates

**Amy S. Leder**

**Secretary**

Holland & Knight LLP

**Susan B. Lindenauer**

**Treasurer**

The Legal Aid Society (retired)

**Carol A. Baldwin Moody**

**President & CEO**

Legal Momentum

**Esha Bandyopadhyay**

Fish & Richardson PC

**Dede Thompson Bartlett**

Philip Morris Companies Inc. (Retired)

**Jessica S. Carey**

Paul, Weiss, Rifkind, Wharton & Garrison LLP

**Glynn Christian**

Holland & Knight LLP

**Kim Gandy**

National Network to End Domestic Violence

(Past President & CEO)

**Sheryl Koval Garko**

Orrick, Herrington & Sutcliffe LLP

**Mary Gail Gears**

Morgan, Lewis & Bockius LLP

**Vilia B. Hayes**

Hughes Hubbard & Reed LLP

**Lori B. Leskin**

Arnold & Porter Kaye Scholer LLP

**Meredith Moore**

Weil, Gotshal & Manges LLP

**Carolyn D. Richmond**

Fox Rothschild LLP

**Nancy B. Saltzman**

Logicalis, Inc.

**Stephanie A. Sheridan**

Steptoe & Johnson LLP

**Karen E. Silverman**

The Cantellus Group

**Yvette D. Valdez**

Latham & Watkins LLP

**Catherine Zinn**

Baker Botts LLP

## Honorary Directors

**Muriel Fox**

**Chair**

Co-Founder Legal Momentum and  
National Organization for Women

**Betty Friedan**

Past Legal Momentum Board Member and  
Co-Founder, National Organization for Women  
Author, *The Feminine Mystique*

**Etta Froio**

Women's Wear Daily (Retired)

**Stephanie George**

Former President, Time Inc.

**Michele Coleman Mayes**

New York Public Library

## Advisory Board

**Marlene Timberlake D'Adamo**

CalPERS

**Wendi S. Lazar**

Outten & Golden LLP

**Mihal Nahari**

Depository Trust and Clearing Corporation  
(DTCC)

**Krishna Patel**

KNDO Advisors Corp.



**LEGALMOMENTUM**

The Women's Legal Defense and Education Fund



**1(800) 649-0297**

**CALL**

...the helpline.

**CHALLENGE**

...discrimination.

**CHANGE**

...the future.

**32 Broadway**  
**Suite 1801**  
**New York, NY 10004**

